



EMPLOYERS' FEDERATION OF PAPUA NEW GUINEA

GROUND FLOOR, IARAGUMA HAUS
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GORDONS, NCD

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26 February 2020

CIRCULAR NO.01/2020

TO : ALL MEMBERS

UPDATED PNG WORK PERMIT APPLICATION FORM

A meeting was held with EFPNG and Managers in charge of Work Permits today at the Labour Department regarding the above.

The Department through a notice in the newspapers has informed that certain amendments have been made on item No.18 of the Application for New Work Permit which now requires the disclosure of the specific address (Name of Town, Allotment and Section numbers) of the Province of Primary Work Location. This was not on the old form. The changes in the application will be captured in the new enhanced Work Permit Card.

From **16 March 2020** onwards, the Foreign Employment Division of the Department of Labour and Industrial Relations (DLIR) will only accept application for New Work Permit on the new updated application form. Employers are advised to use the new updated Application Form when applying for New Work Permit. Application forms can be collected at the Work Permit Division of the Department of Labour and Industrial Relations, Ground Floor, Gaukara Rumana Building, Wards Road, Gordons, NCD.

We attach a copy of the updated Application Form for your information. A copy of the advert from the daily newspapers is also attached for your attention.

Should you require more information, please contact the following people at the Foreign Employment Division.

Mr Silas Bokowi
Acting Executive Manager
Employment Promotion & HRD
Email: sbokowi@workpermits.gov.pg

Ms Dianna Killion
Acting Manager, Foreign Employment Division
Email: dkillion@workpermits.gov.pg; or
dianna84killion@gmail.com

We will endeavour to keep the dialogue open with the Work Permits Office and to inform the membership accordingly of any further changes.

Yours Sincerely,

Florence Willie
Executive Director



Department of Labour and Industrial Relations

Application for NEW WORK PERMIT Form 1

(New Applications Only – for Renewal Applications use Application for Renewal Form)

WORK PERMIT ISSUE DATE
WORK PERMIT NUMBER
WORK PERMIT EXPIRY DATE
RECEIPT NUMBER
RECEIPT DATE
No. of WORK PERMITS PAID
AMOUNT

APPLICATION CHECKLIST

All answers must be completed in block letters.

Applications must be accompanied by the following: (please tick appropriate box).

For further information, see notes page 4.

- Copy of photo page of employee's passport
- Copy of updated curriculum vitae
- Copy of job description
- Certified evidence of education qualifications
- Copy of employment contract signed by both employee and employer
- Two recent, clear, colour passport sized photographs of employee
- Employee's right thumb print – note: if you have provided your thumb print with a previous work permit application, you do not need to provide it again
- Evidence of membership of professional association (where relevant)
- Evidence of English Language Proficiency (where relevant)
- Employers Certificate of Incorporation from Investment Promotion Authority (IPA)
- Evidence of payment of fee (non-refundable)
- If the applicant does not hold a valid work permit, the applicant is outside PNG

Supporting documents must be attached to your application in the above order.

NATURE OF APPLICATION

- | | | | |
|----------|---|---------------------------------|--------------------------------|
| 1 | Is this an application for a General Work Permit?
<i>(i.e. work of a commercial nature)</i> | Yes
<input type="checkbox"/> | No
<input type="checkbox"/> |
| 2 | Is this an application for a Volunteer Work Permit?
<i>(i.e. work of a non-commercial, voluntary nature)</i> | Yes
<input type="checkbox"/> | No
<input type="checkbox"/> |
| 3 | Is this an application for a Short Term Work Permit?
<i>(i.e. six months)</i> | Yes
<input type="checkbox"/> | No
<input type="checkbox"/> |
| 4 | Is this an application for a Long Term Work Permit?
<i>(i.e. for twelve months or more)</i> | Yes
<input type="checkbox"/> | No
<input type="checkbox"/> |

Please indicate term of work permit required:

- | | | | | |
|--------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|---|
| 6 Months
<input type="checkbox"/> | 1 Year
<input type="checkbox"/> | 2 Years
<input type="checkbox"/> | 3 Years
<input type="checkbox"/> | 5 Years (Good Corporate Citizen Only - see Notes)
<input type="checkbox"/> |
|--------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|---|

Short term

EMPLOYMENT AGENT / COMPANY REPRESENTATIVE DETAILS

Name of Employment Agent / Company Representative.		
Telephone:	Fax:	Email:

For official use only

Date Received: <input type="text" value="DAY MONTH YEAR"/>	Name of Screening Officer: <input type="text"/>
Date Screened: <input type="text" value="DAY MONTH YEAR"/>	

Application *for* NEW WORK PERMIT

EMPLOYER DETAILS

All answers must be completed in block letters.

5 Employer:

6 Employer Address:

7 Tel:

8 Fax:

9 e-mail:

10 Industrial Division (selected from "PNG Classification of Industrial Divisions"):

11 Industrial Sub-Division Code (selected from "PNG Classification of Industrial Divisions"):

12 How many Papua New Guinean employees are employed by this company?

13 How many non-citizen employees are employed by this company?

POSITION DETAILS

14 Job Title (*as per job description*):

15 Occupation (*selected from "PNG Classification of Occupations"*)

16 Job Code (*selected from "PNG Classification of Occupations"*):

17 Internal Company Position Code:

18 Province of Primary Work Location:

Town:

Lot:

Section:

19 Will the employee be required to travel to locations other than the primary work location? Yes No Go to question 21

20 If yes, please provide details:

21 Is this position a reserved occupation (*see Notes*)? Yes Application ineligible No Go to question 22

22 Is it a requirement that this position be advertised (*see Notes*)? Yes Go to question 23 No Go to question 24

23 Copy of Advertisement Details of dates advertised Statement why PNG citizen not suitable

EMPLOYEE DETAILS

24 Employee Surname (*as shown in passport*):

25 Employee Given Names (*as shown in passport*):

26 Date of Birth:

DAY MONTH YEAR

27 Gender: Male Female

28 Passport Number:

29 Nationality (*as shown in passport*):

30 Will the employee be accompanied by dependents? Yes No If yes, how many:

31 Is the employee a dependent of a current work permit holder in PNG? Yes Go to question 32 No Go to question 33

32 If yes, please indicate the work permit number:

Application *for* NEW WORK PERMIT

33 Details of Employee's Education/Training (two most recent qualifications):

Education/Training Institution (Town, Country)	Duration (dd/mm/yy)		Qualification and Field of Study
	From	To	

34 Details of Employee's Employment History (last two positions held):

Employer and Location (Town, Country)	Industry	Duration (dd/mm/yy)		Occupation
		From	To	

35 Please list the Country of Origin and Repatriation for the Employee (see Notes):

Country	City
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ENGLISH LANGUAGE PROFICIENCY

36 Is the employee from a designated English Speaking country (see Notes)? Yes *Go to question 40* No *Go to question 37*

37 If no, has the employee passed a test of English Language Proficiency? Yes *Provide details at question 38* No *Go to question 39*

38 Evidence of English Language Proficiency:

Education Institution	Date test undertaken (dd/mm/yy)	Results (Attach Certified Copy)

39 Please provide alternative proof of English Language Proficiency (see Notes).

SALARY PACKAGE OF EMPLOYEE

40 What is the total salary package (Salary and Non-salary) of Employee (see Notes)? Minimum Wage K40,000 - K50,000

Salary (e.g. Take Home Pay)	Non-salary Allowances	Total Salary Package
K	K	K

DECLARATION

41 We hereby declare that:

- (a) All information provided in this application (including all attached documentation) is true and correct; and
- (b) We understand that the provision of false or misleading information may result in the refusal of this application, or, in the event that the work permit is issued, cancellation.

Signature of Employer	<div style="border: 1px dashed black; padding: 10px; width: 80px; margin: 0 auto;"> <p style="margin: 0;">COMPANY STAMP</p> </div>	Signature of Employee
Name of Employer & Designation (print)	<div style="border: 1px solid black; border-radius: 15px; width: 100px; height: 100px; margin: 0 auto;"></div>	Name of Employee (print)
Date	<div style="border: 1px solid black; border-radius: 15px; width: 100px; height: 100px; margin: 0 auto;"></div>	<p>Right thumb print of employee. Note: print must be clearly distinguishable – use fingerprint ink</p>

For official use only

Name of Processing Officer:

Date Processed:

DAY MONTH YEAR

NOTES

These notes are provided to assist applicants with completing this application form.

For further information, please refer to the *Employment of Non-citizens Act 2007*, the *Employment of Non-citizens Regulation 2008* and the *Work Permit Guidelines*.

1 FEE SCHEDULE

General Long Term Work Permit: K1,000.00 per year
General Short Term Work Permit: K500.00
Volunteer Long Term Work Permit: K100.00 per year
Volunteer Short Term Work Permit: K50.00

2 GOOD CORPORATE CITIZENSHIP

Only employers who have been granted Good Corporate Citizenship status by the Minister for Labour and Industrial Relations may make application for five (5) year work permits.

For further information, please see the *Work Permit Guidelines*.

3 RESERVED OCCUPATIONS

Certain positions are reserved for Papua New Guinean citizens. Please refer to the *Guide to the Foreign Employment Industrial Divisions & Classification of Occupations* for further information.

4 POSITIONS TO BE ADVERTISED

Certain jobs must be advertised in Papua New Guinea before a work Permit can be issued to a non-citizen. For further information, please refer to the *Guide to the Foreign Employment Industrial Divisions & Classification of Occupations*.

Where it is a requirement that a position be advertised, you must attach the following to this application:

- (a) copy of the original advertisement
- (b) details of the dates the position was advertised; and
- (c) statement why a PNG Citizen was not considered suitable

5 COUNTRY OF ORIGIN/REPATRIATION

The *Employment of Non-citizens Act 2007* requires that non-citizens be repatriated to their country of origin if their employment is terminated for any reason. For further information, please see the *Work Permit Guidelines*.

6 ENGLISH LANGUAGE REQUIREMENTS

Section 17(1) of the *Employment of Non-citizens Act 2007* requires that all non-citizens prove that they are proficient in English.

Where a non-citizen is from a country not assumed to be proficient in English, they must provide evidence of English Language proficiency before the work permit can be granted. For further information, please see the *Work Permit Guidelines*.

7 SALARY PACKAGE OF EMPLOYEE

The total salary package of an employee consists of actual take home pay (e.g. the annual salary paid to the employee) plus any other allowances and benefits paid to, or on behalf of, the employee (e.g. air tickets, housing, living allowances etc).

HELPFUL HINTS:

- Keep a copy of this application and all supporting documentation for your records
- Ensure that the application is complete and signed
- Consult the *Work Permit Guidelines*
- Ensure that supporting documentation eg. education qualification, translated documents and English Language Certificate (other than originals) is certified true and correct

Foreign Employment Division Website: www.workpermits.gov.pg

Contact Us: Ph: 325 2911 Fax: 325 6655

Send queries to: enquiries@workpermits.gov.pg

Or visit us at: Ground Floor, Moale Haus, Melanesian Way, Waigani (contact office for opening hours)

Post Courier Friday 21 Feb. 2020
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DEPARTMENT OF LABOUR AND INDUSTRIAL RELATIONS
Office of the Secretary

MEDIA RELEASE

**IMPORTANT NOTICE TO ALL PRIVATE SECTOR EMPLOYERS THAT EMPLOY
NON-CITIZENS**

UPDATED WORK PERMIT APPLICATION FORM

This notice serves to inform all the Employers in the Private Sector (Business Houses, Non-Government Organizations, and Churches) that employ non-citizens or wish to employ non-citizens that the Department will shortly be introducing a new Work Permit Card bearing security and other enhanced features as part of the enhancement programme on the Work Permit system. The enhanced Work Permit card will bear vital information such as "location" of work for purposes of analysis and compliance.

Accordingly, the current Work Permit Application Form, has been updated and will now include Section 18, which requires information on "Province of Primary work location". The updated Work Permit Application Form, which is green in colour, is now available for use.

All Employers are advised to use the new updated Application Form when applying for a new Work Permit.

From 16th March, 2020 onward, the Department's Foreign Employment Division (FED) will only accept application for new work permit on the updated application form.

All Employers and Employment Agents are encouraged to visit FED, located at *Gaukara Rumana*, Ground Level, Gordons, Port Moresby, for more information or contact the following Managers:

Mr. Sailas BOKOWI
Acting Executive Manager
Employment Promotion & HRD
Email: sbokowj@workpermits.gov.pg

Ms. Dianna KILLION
Acting Manager, Foreign Employment Division
Email: dkillion@workpermits.gov.pg
or dianna84killion@gmail.com

Authorised by:

RAVU VAGI
Secretary